EUROPEAN CURRICULUM VITAE FORMAT

PERSONAL INFORMATION

Name	HJORTH, HANS THOMAS
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Nationality	DANISH
CIVIL STATUS	Married, 2 children
Date of birth	030557,

WORK EXPERIENCE

For more information go to
www.cedefop.eu.int/transparency
www.europa.eu.int/comm/education/index_en.html
www.eurescv-search.com

Date from - Date to	Location	Company	Position	Description
1981- present				
2018 - present				
2004-2006				
2003-february				
2000-2001	Aarhus			
	Denmark			
	Serbia			
	Albania			
	Greenland	AABC		
		UFM		
		AABC/ European profiles		
		AABC		
		Aarhus Business College (AABC)	Teacher/ consultant	
		National VET and ECVET expert		
		Consultant		
		Consultant		

EDUCATION AND TRAINING

Institution
[Date from - Date to] Degree(s) or Diploma(s) obtained:
2022 Erhvervsakademi Aarhus Sustainable business models
2014 Sliema Malta Effective Intercultural communication
2011 Vilnius Lithuania Creating synergies between VET and business
2010 Hamrum, Malta Media and Education as Democracy tools
2009 University of Cyprus Management of EU projects LdV and Comenius
2005: University of Hull European project management – a survival course for European Project Managers
2005: Danish Ministry of refugee, Immigration and integration Affairs Course in use of tool kit for job seeking within VET
1994: Danish State Institute for Educational Training of Vocational teachers (DEL)
Educational Profession Superimposed Course exam. PD – Pedagogical Diploma
1988, DEL Business subject's teacher exam - organisation
1986, DEL Business subject's teacher exam - ICT
1985, DEL Business subject's teacher exam – Retail subjects
1983, DEL Business subject's teacher exam – Office subjects
1981, Aarhus School of Business
Economics, Administration, and modern languages. HA, BA (Business Economics) 1977 - 81

MOTHER TONGUE

Danish

OTHER LANGUAGES

Language skills: **Indicated competence on a scale of 1 to 4 (1 - excellent; 4 - basic)**

Language	Reading	Speaking	Writing
English	1	1	1
German	2	2	3
Swedish	2	1	3

SPECIAL SKILLS AND COMPETENCES

Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

Key qualifications: (Relevant to ETF)

- Teacher of VET-programmes within sales, administration, organisation and ICT
- Needs assessment as well as the development, implementation and evaluation of tailored training programmes within sales, administration, organisation and ICT at the VET-college, and in relation with international training of trainer programmes.
- As a pedagogical consultant at the business college, I have been involved in the development and description of a large number of teaching development project, e.g. the "Business Training Studies" education in Denmark, of the "Supervision group Training" for teachers at Business Colleges, of School Based Enterprises in Denmark – a competence based training concept and of the Q-concept, a decentralised project concept involving all members of staff and aiming at improving the quality of training, administration and management at VET-colleges
- I am an external examiner at the Danish State Institute for Educational Training of Vocational teachers within practical and theoretical pedagogy in relation with the in-service training of VET-teachers, which requires a continuous up-date regarding the newest research and practical experiences within pedagogical issues.
- Since 1997 I have been involved in the development of local curricula of specialised subjects in administration and sales.
- As a pedagogical consultant I have been involved in the implementation of the reforms of the VET system in 1997 involving a more individualised structure of the VET-system, a reduction in the percentage of general subjects, competence-based learning and a more decentralised planning of the teaching. In 2000 involving modularisation of the system and a more focussed guidance of the students. It is my job to transform the theories into practice and support the teachers in the reform process.
- Co-developer of a proposal concerning development of School-Based-Enterprise-kit, teacher training programs and training material for National Access Consortium Western Cape (NACWC), South Africa.
- Through my involvement in a large number of international projects in the EU, Central and Eastern Europe and South Africa, I have gained experience in working with people from different cultures. I am aware of the necessity of considering these particular circumstances in the planning and implementation of training of trainer events and other activities.

ORGANISATIONAL SKILLS AND COMPETENCES

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

Project Management:
Director of department during the establishment of the "Business Training Studies" in Denmark at Aarhus Business College, Denmark 1990-1991
Management of "Democracy Fond" project in Czech Republic 1995-1998
Management of In service training programs for VET teachers in Greenland 1999-2001
Co-manager of "Democracy Fond project" in South Africa 1998
FRESTA project in Serbia 2003-2004.

Evaluation of VET projects:
Short term expert on VET projects in CZ, Slovenia, Hungary, Russia (Kaliningrad), Serbia and Montenegro.
External assessor and adviser on parts of PHARE VET reform programs in Slovenia and Hungary 1995-1998.
External assessor for the Danish State Institute for Educational Training of Vocational Teachers within practical and theoretical pedagogy 1998 – 2014.
Evaluation of Action learning capability among VET schools in Albania February 2003.

External assessor:
2001 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2002 Erasmus IP/CD assessment, Brussels, Belgium
2003 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2004 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2004 Socrates Grundtvig and Minerva assessment, Brussels, Belgium
2005 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2005 Socrates Grundtvig and Minerva assessment, Brussels, Belgium
2005 Leonardo da Vinci pilot projects pre-proposals, Brussels, Belgium
2006 Leonardo da Vinci Full proposals, Brussels, Belgium
2007 LLL programme LdV, Development of innovation proposals, Brussels, Belgium
2007 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2007 LLL program Comenius, National Office, Copenhagen, Denmark
2008 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2010 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2010 LLL program LdV Development of Innovation projects, EACEA, Brussels, Belgium

2011 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2011 LLL program LdV DoI projects, EACEA, Brussels, Belgium
2012 LLL program LdV DoI projects, EACEA, Brussels, Belgium
2014 -2016 External assessor Erasmus+ proposals, National Office, Copenhagen Denmark
2017 -2020 External assessor Erasmus+ proposals, National Office, Copenhagen Denmark
2021 -2024 External assessor Erasmus+ Final Reports, National Office, Copenhagen Denmark
2021 -2024 External assessor Erasmus+ proposals, National Office, Copenhagen Denmark

TECHNICAL SKILLS AND COMPETENCES

Familiar with ICT, and the applications within the Microsoft family – word, excel, PowerPoint, and the applications for analyzing questionnaires called Crosstab and @venquest. Used to work with online applications and LMS systems like Blackboard, Moodle etc.

ARTISTIC SKILLS AND COMPETENCES

Music, writing, design, etc.

Publications

Textbooks:

- Administrative computer routines
- Administration, sales, and service
- Accounting and budgeting
- Europe Teacher
- Internationalization by means of Correspondence
- Authentic Problems
- PQS – The Positive Quality Spiral, learner manual
- PQS – The Positive Quality Spiral, Students Guide

I have been involved in the development of several articles on pedagogical theory and practice for professional papers, national and international newspapers, as well as in several articles concerning, the development of curriculum and realistic learning in the Central and Eastern European countries.

Developer and co-writer on 23 research and development projects granted and published by the Danish Ministry of Education.

Winner of the "La VITA é Bella European Award 2016" in Thessaloniki, Greece for the work done with "PIU - The Danish Work Placement Abroad Program" since 1992.

OTHER SKILLS AND COMPETENCES

Competences not mentioned above.

Specific international experience/participation in international projects:

Country	Date from - Date to
United States of America, TX & NE	
United States of America, NE	
United States of America, IL & NE	
Melbourne and Hobart, Australia	
United States of America, NJ	
Serbia	
November 2013 – present	
November 2013	
December 2012	
June –July 2010	
February 2009	
January 2006	
Poland	March 2006
United States of America, CA	August 2005
Serbia	September 2004 – June 2005
Albania	February 2003
Greenland	2000-2001
Cuba	March 2000
South Africa	February 1998 – December 1998
Slovenia	1997
The Czech Republic	1995 - 1997
Poland	1994-1996
Hungary	1994 - 1996

DRIVING LICENCE(S)

Yes, for normal vehicle

ADDITIONAL INFORMATION

Contact persons for further information:
Former Principal of Aarhus Business College, Denmark Mr. Niels Thyssen
Phone +4589363700 email nielsthyssen@hotmail.com
Vice President Aarhus Business College, Denmark Mr. Hans Henning Nielsen hani@aabc.dk

ANNEXES